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INTRODUCTION

We believe it will be worth your while to complete this Innovation Processes, Tools, & Top Corporate Metrics survey aimed at discovering industry's utilization of innovation methods and techniques; and to request a copy of the results that will be sent to all survey participants who make an honest effort to complete this survey questionnaire.

We have been careful to design a questionnaire that should not cause interested participants to need to receive approval from their company in order to participate. There are no questions in this research that require any the disclosure of any financial or confidential information.

The participants in our Biennial Survey receive a forty-plus page results document complete with graphics. Our 1998, 2000, 2002 and 2004 participants were completely satisfied with the document they received and sent us only accolades for our research work. We will again provide the results to those who credibly complete responses to all questions within our required timeframes. We appreciate your commitment of time and rigorousness in the completion of this survey. We will absolutely keep responses confidential!

THE RESEARCH PERIOD WAS AUGUST 1, 2007 TO MARCH 3, 2008

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This survey covers five areas relating to Innovation processes, tools, and metrics where there is currently significant industry activity. The sixth section, the first section of the survey, allows us to categorize your response. The results of this survey will be of significant interest to managers and decision makers.

- A. Respondent Profile
- **B.** Innovation Environment
- C. Innovation Processes
- **D.** Innovation Identity
- **E.** Innovation Tools
- F. Top Corporate Metrics Used In Industry R&D Practices

SECTION A RESPONDENT PROFILE

The purpose of this section is to correctly categorize your company within the population of companies that respond to this survey. Persons who wish to compare their response to the overall results, usually want to do so with other companies of similar size and type. We are trying to achieve the end result that most people seek. Please do your best to characterize your response. The format for Section A is the exact same format as the 1998, 2000, 2002 and 2004 GGI surveys which were well received.

A1. Person completing survey: Name: Title: Company Name: Address:		which the survey results will be mailed.
Phone:	_Fax:	_ E-Mail:
Would you like a copy of t	he survey results?	□ Yes or □ No



A2 .	Is this a \Box public or \Box private	company?	
A3.	For what type/scope of company or or [Check One Box That Best Applies] Parent Corporation [A P/L Unit] Strategic Business Unit/HQ [A P/L Division/Business Unit/Grp [A P/L Division/Business Unit/Business Unit/Grp [A P/L Division/Business Unit/Business U	☐ Function L Unit] ☐ Manufac	o the questions in this survey? nal Org/Dept. [Cost Center] cturing Plant [Cost Center]
A4 .	Identify the company's primary indus	try or service: [Check One]	Box That Best Applies]
	☐ Aerospace ☐ Automotive/Vehicular ☐ Biotechnology ☐ Chemical ☐ College/Univ. R&D ☐ Computers ☐ Construction ☐ Consumer Products ☐ Defense ☐ Durable goods	☐ Education ☐ Electronics ☐ Engineering/Contract Des ☐ Food ☐ Heavy Machinery ☐ Industrial products ☐ Instrument ☐ Materials ☐ Medical Products ☐ Metals/Mining	Oil/Gas Paper/Publishing Pharmaceuticals Research/Nat'l Labs Rubber/Plastic Semiconductors Stone/Clay/Concrete Telecommunications Textiles Other Ind
	☐ Software-Web	☐ Software-Digital	☐ Software-Embedded
	☐ Consulting ☐ Government	☐ Market Research ☐ Utility	☐ Financial Services ☐ Other Svc
A5.	Sales revenue over the last full year: $\square <\$25M \qquad \square \ \$25-100M$ $\square \ \$1-5B \qquad \square >\$5B$	[Check One Box That Best A □ \$100-250M □ \$2	Applies] 250-500M
A6.	Number of full-time employees: [0 ☐ 1-500 ☐ 500-100 ☐ 10,000-25,000 ☐ 25,000-3		000
A7 .	Please indicate the types of manufacture or software environment: [Check A Process Mfg Repetition R	ll Boxes That Apply]	es that comprise your operations ☐ Job Shop/Customized Mfg
A8.	Places the company does business: [Check All Boxes That Apply]		North Europe Asia Rest of World \[\begin{array}{c ccccccccccccccccccccccccccccccccccc
A9 .	What function do you personally perform Mgt ☐ Sales ☐ Mktg ☐ R& ☐ Quality ☐ Environ./Safety/Regu	D/Eng 🔲 Mfg-Production	n Mfg-Purchasing/Materials



SECTION B	INNOVATION ENVIRONMENT
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B1. Perceived Strategy: Vertoday? Please reply for what you the future or has done in the part of Only]	ou currently do. F	Please do not rep	oly as to v	vhat your co	ompany m	ight do in
☐ a. Innovator	We focus on bei We then go on to We do not gener	o develop the ne	ext "new to	o" platform	product.	
☐ b. Innovator-Extender	We focus on bei We then create d We generally rec	lerivatives and a	daptations	of the platfo	orm for son	ne time.
☐ c. Balanced	We focus on hav We launch platfo We are viewed b	orm products per	riodically,	but a typica	l year is a r	mix.
☐ d. Extender	We don't focus We are usually le We typically ser	ater to enter mar	kets, but o	ffer better v	alue and su	ipport.
☐ e. Other						
B2. Perceived Emphasis: important at my compan	Please complete ty in the next five	he following ser years than it was	ntence. Pos in the 199	Product inno 90s. [Check	ovation will COne Box	l likely be Only]
		Much Less	Less	Same	More	Much More
B3. Perceived Training: course content" of company t [Check One Box Only]					00, the "in r training	
		Much Less	Less	Same	More	Much More
B4. Perceived Investment: processes, tools, techniques, sys [Check One Box Only]				Since 2000 sets" at my		
		Much Less	Less	Same	More	Much More



SECTION C INNOVATION PROCESSES	SECTION	\mathbf{C}	INNOV	ATION	PROCESSES
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investment and without regard	as to whet open or bot	any indication of emphasis or percentages of R&D her the company accomplishes the type of R&D h, please indicate the type(s) of R&D in which your
☐ a. Basic Research	Largely und	directed investment aimed at pure discovery.
☐ b. Applied Research	Application	n directed discovery aimed at finding methods/solutions.
☐ c. Advanced Development	Application	n directed invention aimed at new methods/solutions.
☐ d. Product Development	Application	n directed invention aimed at improved methods/solutions.
C2. Research & Advanced Develoase indicate the type(s) of R&E "documented guidelines." [Check A	v elopment P o O for which All That Appl	rocesses: Excluding "Product Development Processes," your company maintains a "documented process" or ly]
☐ a. Basic Research		Company maintains separate documented process or documented guidelines.
☐ b. AppliedResearch		Company maintains separate documented process or documented guidelines.
☐ c. AdvancedDevelopment		Company maintains separate documented process or documented guidelines.
☐ d. CombinationResearch &	z Advanced	Company maintains separate documented process or documented guidelines spanning Research & Advanced Development that is a separate process from Product Development.
☐ e. Multiple Research & Adv	vanced	Company maintains more than one documented process or documented guidelines spanning Research & Advanced Development that are separate processes from Product Development.
☐ f. Other		
"Advanced Development" in your i	reply, please	t considering "Basic Research," "Applied Research," or indicate the number of documented processes or variants apany utilizes for "Product Development." [Check One
☐ a. No Process	There is no	common process, product development just happens.
☐ b. SingleProcess		tive activities are accomplished through a single nt process framework.
☐ c. Two Processes	More comproducts us	plex products utilize a robust process and less complex se a scaled-down process.
☐ d. Three Processes	products u	plex products utilize a robust process, medium complexity utilize a slightly less complex process, and the least roducts utilize a scaled-down process.
☐ e. Four Plus Processes	company	s to the "Three Processes" description above, my discerns four or more categorizations of product nt complexity and utilizes a specific process for each.



SECTION D INNOVATION IDENTITY

process in	rocess Identity Message: Companies usually give an "identity in the form of a "name" or "phrase" or "acronym" by which make be reduced to an acronym for expediency, or there may only zation of the message sent by the identity of the process at my [Check One Box Only]	it is referenced. The name or
□а.	an "icon" in the form of an acronym or noun that represents that balances execution and innovation	the process as an abstract/brand
□ b.	an "icon" in the form of an acronym or noun that represents that emphasizes execution over innovation	the process as an abstract/brand
□ c.	an "icon" in the form of an acronym or noun that represents that emphasizes innovation over execution	the process as an abstract/brand
\Box d.	a "name or phrase and possible acronym thereof" that represexecution and innovation	sents the process that balances
□ e.	a "name or phrase and acronym thereof" that represents the proover innovation	ocess that emphasizes execution
□f.	a "name or phrase and acronym thereof" that represents the p over execution	rocess that balances innovation
□ g.	Other:	
D2a. Pr	rocess Identity Nomenclature: Does the identity of your production of the control	_
□ a.	"Invention," or a derivative of it such as "Inventive"	\Box f. No, none of these words
□ b.	"Innovation," or a derivative of it such as "Innovative"	or synonyms are in the
\Box c.	"Creation," or a derivative of it such as "Creative"	name of the process.
\Box d.	"Ideation," or a derivative of it such as "Ideate"	
□ e.	"a synonym" to Invention, Innovation, Creation, or Ideation	[Please write it:]
changed si the identi	Process Identity Nomenclature Changes: Has the identity of your ince 2002 or thereafter? [Yes = \square or No = \square] D2b2. If Answ ty add the words "Invention," "Innovation," "Creation," ynonym?" [Yes = \square or No = \square].	ver Was Yes, Did the change in
D3. Pr processes degree has	rocess Identity Branding: Some companies choose to bra and actively promote them externally to the eyes of the public s your company branded its product development process? [Che	and their product development and the marketplace? To what ck One Box Only]
□ b. □ c. □ d. □ e. □ f.	The process is a registered trademark or servicemark and is fund. The process is a registered trademark or servicemark and is active. The process is a registered trademark or servicemark and is pass. The process is actively made visible externally. The process is passively made visible internally, but not externally. The process is passively made visible internally.	rely made visible externally. ively made visible externally.



product development. Individuals are creative and/or attempactivities. The question here is regarding specific technique sessions, or systems that exist in a formal way and/or adevelopment activities and/or projects. [Check One Box One Bo	pt to innovatories, tools, meaning of the second of the se	e by themselves etings, group s	in just about al essions, thinking
□ a. Formal innovation activities are required cross-fu □ b. Formal innovation activities are required function □ c. Nothing required, but cross-functional activities for □ d. Nothing required, but functional activities for the □ e. Nothing required, but individuals invoke available □ f. Nothing required, but there are techniques/tools a □ g. Nothing required, but cross-functions utilize tech □ h. Nothing required, but functions utilize techniques □ i. Nothing required, but individuals utilize techniques □ j. Nothing required, people do read and surf the wes □ k. Nothing required, haven't seen anyone reading, s	for the purpose of ine tools for the vailable via the iniques/tools in book tes/tools in book for skill enhanced	e of innovation of inovation occur is purpose of inno- ne company and in books and on ks and on web. ooks and on web.	ent process. occur regularly. regularly. vation regularly. some use them. web.
SECTION E INNOVATION TOOLS			
E1. Usage Of Innovation Tools In Company: GG Tools. These tools cover a wide range spanning "self hel "sharing," "increasing domain knowledge," and other app their distribution and some tools are wider in their usage. In are "generally available" to businesses. Are any of the tools so, are they "used on occasion," or "fully embedded in product design, product development, or project management implied, actual, or any form of business interest or relate [Check One Box For Each Toolor Leave Blank If Line Ite	olications. So the table below "curro our approace ent activities tionship with	ome of these too ow, are 67 "inno ently available to th" during prod at your compan any tool provid	ols are limited in vation tools" that of employees?" I luct management by? GGI has not lers listed below
Tool Name	Available For Use	Used Occasionally	Fully Embedded
Access Your Sub-Conscious Assoc'n Via Abstractions Topics of Candidate Solns - Axon Idea Processor Blue Ocean Strategy BrainBank BrainEKP BrainMine BrainStorm			



Curio	Tool Name Continued	Available For Use	Used Occasionally	Fully Embedded
Dramatica -	Curio	П	П	П
Dramatica -	Decision Explorer	П	П	П
Empathic Design	Dramatica	Ħ	Ħ	Ħ
Goldfire Innovator GroupSystems GrouputerNet IBank Idea Central Idea Manager Innovation Workbench Inspiration Jenni KJ Method Lead User Analysis MaxThink Meditation Microsoft PowerPoint Microsoft Word (Ottlining) Microsoft Word (Ottlining) Microsoft Word (Thesaurus) MindManager MINDMAP MindMapper MORE Osborns List Paramind Pin Cards Plots Unlimited Scenarios Scenarios Scriptware Six Thinking Hats StoryBoarding JiMenu, Others StoryBoarding JiMenu, Others StoryBoarding IiMenu,		Ħ	Ħ	Ħ
GroupSystems GrouputerNet Bank Idea Central Idea Management Idea Manager Innovation Workbench Inspiration Jenni KJ Method Lead User Analysis MaxThink Meditation Microsoft PowerPoint Microsoft Word (Outlining) Microsoft Word (Thesaurus) MindManager MINDMAP Momidapper MORE OomiGraffle Oosborns List Paramind Pin Cards Plots Unlimited Scenarios Scriptware Six Thinking Hats StoryBoarding [iMenu, Others] StoryBoarding [iMenu, Others] SUS Patent & Trade Office Website/Other Visual Concept Visual Outliner Worled Worled Worled Idea Central In I		Ħ	Ħ	Ħ
GrouputerNet		H	Ħ	H
Bank Idea Central		H	H	H
Idea Management		H	H	H
Idea Manager		H	H	H
Idea Manager		H	H	H
Innovation Workbench		H	H	片
Inspiration		\vdash	H	H
Jenni		\vdash	H	H
KJ Method				닏
Lead User Analysis				H
MaxThink		Ц	Ц	Ц
Meditation		Ц		Ц
Microsoft PowerPoint			<u> </u>	
Microsoft Word (Outlining)				
Microsoft Word (Thesaurus)				
MindManager MindMapper MoRE OmniGraffle Osborns List Paramind Pin Cards Plots Unlimited Scenarios Scenarios Scriptware Six Thinking Hats StoryBoarding [iMenu, Others] StoryBuilder Sylvia Web BrainStormer The ah ha Discovery Deck Thoughtline Trisolver4.net TRIZ [ARIZ, Ideal Final Result, Others] US Patent & Trade Office Website/Other Visual Concept Visual Outliner Weird Rules WordPerfect (Thesaurus) WordPerfect (Thesaurus)	Microsoft Word (Outlining)			
MINDMAP -	Microsoft Word (Thesaurus)	П	П	
MindMapper	MindManager		П	П
MORE	MINDMAP	ī	Ħ	Ħ
MORE	MindMapper	Ħ	Ħ	Ħ
Osborns List		Ħ	Ħ	Ħ
Osborns List	_	Ħ	Ħ	H
Paramind		H	Ħ	H
Pin Cards Plots Unlimited Scenarios Scriptware Six Thinking Hats StoryBoarding [iMenu, Others] StoryBuilder Sylvia Web BrainStormer The ah ha Discovery Deck Thoughtline Trisolver4.net Trisolver4.net TRIZ [ARIZ, Ideal Final Result, Others] US Patent & Trade Office Website/Other Visimap Visual Concept Visual Outliner Weird Rules WordPerfect (Thesaurus) WordPerfect (Thesaurus)		H	H	H
Plots Unlimited		H	H	H
Scenarios Scriptware Six Thinking Hats StoryBoarding [iMenu, Others] StoryBuilder Sylvia Web BrainStormer The ah ha Discovery Deck Thoughtline Trisolver4.net TRIZ [ARIZ, Ideal Final Result, Others] US Patent & Trade Office Website/Other Visimap Visual Concept Visual Outliner Weird Rules WordPerfect (Thesaurus) Yoga		H	H	H
Scriptware		H	H	H
Six Thinking Hats		\vdash	H	H
StoryBoarding [iMenu, Others]		\vdash	H	H
StoryBuilder		님	H	님
Sylvia Web BrainStormer		님	H	H
The ah ha Discovery Deck				닏
Thoughtline				\sqcup
Trisolver4.net	The an na Discovery Deck		Ц	Ц
TRIZ [ARIZ, Ideal Final Result, Others]	I noughtline	Ц	Ц	Ц
US Patent & Trade Office Website/Other		Ц		
Visimap			<u> </u>	<u> </u>
Visual Concept				
Visual Outliner				
Weird Rules	Visual Concept			
Wiki [Any Type]				
WordPerfect (Thesaurus)				
WordPerfect (Thesaurus)	Wiki [Any Type]	Ħ	Π	П
Yoga		Ħ	Ħ	П
Zaltman Metaphor Elicitation Technique – ZMET	· · · · · · · · · · · · · · · · · · ·	Ħ	Ħ	Ħ
	Zaltman Metaphor Elicitation Technique – ZMET			

SECTION F	RD&E METRICS	USED IN INDUSTRY

Section F consists of one single question. GGI asked this question in the 1998, 2000, 2002, and 2004 surveys. The results jumped off the page. It turned out that there are very few metrics that are commonly and widely used by R&D organizations. Nearly identical responses appeared all four times. The results of this 2007 survey will be contrasted to the 1998, 2000, 2002, and 2004 findings so first time participants in the 2004 survey will get the benefits of all four surveys. Survey participants wishing for more information should refer to the first baseline: February 2000 issue of CFO Magazine published by The Economist.

We are researching only aggregate "Corporate-Level" measures of R&D innovation and performance. Selected "lower level" metrics that occur in projects and functions and individual levels can be Corporate Level if they are averaged or rolled-up across the organization such that they become aggregate measures of overall performance. Productivity measures [output/input] and averages [such as "average time-tomarket"] are good examples of Corporate-Level metrics based on aggregate performance of lower-levels.

F1. Which of the following R&D metrics are "in use" at the company?: To qualify as "in use," these metrics should: (1) be measured at least on an annual basis; (2) be visible to all members of the top management group as active ongoing tools; (3) be stored in a manner that numerous people in the organization could find them easily; and (4) have some reliability in that the method used to calculate them is consistent from year to year. Please be strict in applying this definition of "in use" when responding to the measures listed for consideration below. [Check All Boxes That Apply]

the measures listee	for consideration below. [Check All Boxes That Apply]	
Revenue Measur	es	
	Current-year % sales due to new products released in the past N-years [aka: New Product Sales]	
	If used, what is $N = \frac{Number}{y}$ year(s) (i.e., past 1, 2, 3, 4, 5 years)	
	Current-year % sales due to total Non Recurring Engineering Billings Current-year % sales due to total technology sales Current-year % sales due to total technology licensing and/or royalty income	
	Average First-Year Sales of new products Average First Two Years of Sales of new products Average First Three Years of Sales of new products Average First Four Years of Sales of new products Average First Five Years of Sales of new products	
Profit Measures	Current-year % profits due to new products released in the past N-years [aka: New Product Profits] If used, what is $N = \frac{1}{1}$ year(s) (i.e., past 1, 2, 3, 4, 5 years)	
	Current-year % profits due to total Non Recurring Engineering Billings Current-year % profits due to total technology sales Current-year % profits due to total technology licensing and/or royalty income	
	Average First-Year Profits of new products Average First Two Years of Profits of new products Average First Three Years of Profits of new products Average First Four Years of Profits of new products Average First Five Years of Profits of new products	



Throughput Measures [Assumes "Per Time Period," Usually Per Qu # of idea/concept screened/reviewed	arter or Year]	
# of products in definition/planning/estimatio # of products/projects approved but not starte # of products/projects in active development		
# of new products released # of existing products actively supported/sust # of products retired/obsoleted	ained	
% of new ideas/concepts approved/rejected % of new products/projects approved/rejected % of new approved products/projects launched % of new approved products/projects success % of new launched products/projects success	ed/stopped ful/failures	
Average Time-To-Market		
Capacity Measures R&D capacity target level [person-months or	equivalentl	
% Over/under R&D capacity plan targ	-	
Total R&D Headcount % Increase/decrease in R&D headcount	ınt	
% Resources/investment dedicated to new pro % Resources/investment dedicated to sustain		
Staffing Ratios: Internal-To-Engineering Cross-Functional staff	ng staffing ratios [Any Type] ing ratios [Any Type]	
Average # production products supported per Average # active projects/ products per engine	engineer or developer or scientist eer or developer or scientist	
Productivity Measures [Assumes "Per Time Period," Usually Per Qu ROI - Return On Innovation [Calculate RDEI - Research & Development Effectivend NPV Efficiency – New Product Sales NPV/S	d using any method/procedure.] ess Index [Developed by PRTM]	
ROIE – Return On Infrastructure Employed RVG – Relative Value Of Growth		
Average Project ROI - Return On Investment Average Project NPV or Average Project IRR Average Project NPV Efficiency – Project Sa Average sales per engineer or developer or sc Average profits per engineer or developer or sc Average products produced per engineer or developer or developer parts produced per engineer or developer.	les NPV/Project Cost ientist scientist eveloper or scientist	



	Average drawings produced per eng Average lines of code produced per		
	Average new products released per engineer or developer or scientist Average new product sales per engineer or developer or scientist Average new product profits per engineer or developer or scientist		
	Average number prototypes built [per new product] Average first pass design success [per new product]		
Product Portfolio	Measures		
Value of Product Portfolio [Any Aggregate Measure] Value of Portfolio in Pipeline Value of Portfolio in Backlog [Not Yet In Pipeline] Risk of Product Portfolio [Any Aggregate Measure] Risk of Portfolio in Pipeline Risk of Portfolio in Backlog Not Yet In Pipeline] # "New To X" Products [X = The World, The Industry, The Market] Revenue \$ "New To X" Products [X = The World, The Industry, The Market] Profit \$ "New To X" Products [X = The World, The Industry, The Market] Profit \$ "New To X" Products [X = The World, The Industry, The Market]			
Intellectual Property Portfolio Measures [Assumes "Per Time Period," Usually Per Quarter or Year]			
	Total patents filed/pending/awarded. Average patents per develop Total value of patents filed/p	ment professional	
	Total Trademarks/Servicemarks filed/pending/awarded [Any Combination] Total value of Trademarks/Servicemarks filed/pending/awarded Total Copyrights filed/pending/awarded [Any Combination] Total value of Copyrights filed/pending/awarded		
	Total licenses granted and/or acquired Total value of licenses granted and/or acquired Total grants received Total value of grant revenues received		
	Total industry standards planned/pe	nding/achieved	
Investment Measures			
	R&D spending as a % of sales [Managed as a composite number across the organization.] Research spending as a % of sales [Research spending reported separate from Development.] Process R&D spending as a % of sales [Process R&D spending reported separate from R&D.]		
	Average development cost per project/prod Average capital cost per project/prod Average cash expense cost per project	duct	



THE RESEARCH PERIOD WAS AUGUST 1, 2007 TO MARCH 3, 2008

! THE RESEARCH PERIOD IS NOW CLOSED!

PLEASE DIRECT QUESTIONS TO

Mr. Ervin A. Kule Manager, Market Research Goldense Group, Inc. 1346 South Street Needham, MA 02492

781-444-5400 ext. 202

PLEASE SEND ELECTRONIC FILES BY EMAIL TO

eak@goldensegroupinc.com

PLEASE FAX ANY DOCUMENTS TO

781-444-5475

THE GGI MARKET RESEARCH TEAM IS ALSO AVAILABLE TO HELP

Ervin Kule x202, Paul Szulewski x208, Joyce Kennedy x201, Brad Goldense x205 781-444-5400

!! THANK YOU FOR PARTICIPATING !!

IN THE
2008 INNOVATION
PROCESSES, TOOLS, & TOP CORPORATE METRICS
SURVEY

!! THANK YOU !!